

**EAST STAFFORDSHIRE CLINICAL COMMISSIONING GROUP
 CONFLICTS OF INTEREST REGISTER 2019-2020
 GOVERNING BODY MEMBERS
 AS AT 09 OCTOBER 2019**

Employing Organisation	Title	Forename	Surname	Role	GP Practice/Base/ Other	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Staffordshire CCGs	Mrs	Anna	Collins*	Associate Director of Communication and Engagement	Smithfield 1, Stoke-on-Trent	None	None	None	None	None required.
Staffordshire CCGs	Mr	Neil	Cook*	Interim Deputy Director of Finance	Staffordshire Place 2	1. Director and Shareholder of Cuebrook Limited (from November 2018 - ongoing).	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
ES CCG	Dr	Rachel	Gallyot	Chair, East Staffordshire CCG	Alrewas Surgery	1. CCG Chair East Staffs (July 2018 - present). 2. East Staffs Primary Care Partnership (2017 - present). 3. Alexin GP Federation (2014 - present). 4. Practice is member of East Staffs PCN (ongoing)	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
ES CCG	Mr	David	Harding	Lay Member	Edwin House	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Cheryl	Hardisty*	Director of Strategic Commissioning & Operations	Staffordshire Place 2	None	None	None	None	None required.
ES CCG	Mrs	Nicola	Harkness	Managing Director (South East Division)	Edwin House	None	None	None	None	None required.
Staffordshire CCGs	Dr	Manir	Hussain*	Deputy Director Primary Care & Medicines Optimisation	Staffordshire Place 2	1. Chair Pharmacy Local Professional Network (NHSE, North Midlands). (October 2013 - present). 2. Clinical Pharmacist (Locum) at Wolverhampton Road Surgery (Feb 2008 - present). 3. Manir Management Consultancy (sole trader) (April 2000 - present) 4. M.E.L. Research, Aston, Birmingham (June 2016 to present).	1. College of Pharmacy Postgraduate Education, University of Manchester, CPPE Associate (April 2014 to present).			(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Heather	Johnstone*	Director of Nursing and Quality	Staffordshire Place 2	None	1. Visiting Fellow at Staffordshire University (March 2019 - March 2022) 2. CCG appointed Governor at UHDB (January 2019 - January 2022)	None	1. Spouse is employed by UHB at Heartlands Hospital (ongoing) 2. Step-sister employed by MPFT as a nurse (ongoing) 3. Brother-in law works as an Occupational Health Nurse for Team Prevent at UHNM (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
ES CCG	Dr	Simon	Jones	GP Executive (East Staffs CCG Governing Body)	Northgate Surgery	1. Board member of East Staffs Primary Care Network (ongoing) 2. GP Federation (Alexin) (2013 - ongoing) 3. GP Partner in Northgate Surgery (April 1999 - ongoing) 4. Practice member of East Staffs PCN (ongoing)	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
ES CCG	Dr	Wai	Lim	Governing Body Member - ES CCG	Carlton Group Practice	1. One of five Directors with ESPCN (GP Federation - August 2017 to date). 2. Senior Partner in GP Practice (Carlton Group) - August 2002 to date. 3. GPWSI (Vasectomy and Carpol tunnel - January 2006 to date). 4. Surgery - member of Alexin GP Federation - August 2012 to date.	1. GPWSI (Vasectomy and Carpol tunnel - January 2006 to date). 2. Surgery - involved with Outwoods Project. Practice is involved as the potential GP surgery in the primary care hub. 2016 to date.	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
ES CCG	Dr	Miriam	Masaud	ES CCG Board	Carlton Group Practice	1. Sessional GP at Carlton Street Surgery, Burton-upon-Trent (January 2017 - ongoing) 2. Carlton Practice member of East Staffs Primary Care Network (ongoing)	1. BMA member (ongoing)	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Lynn	Millar*	Director of Primary Care and Medicines Optimisation	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Jane	Moore*	Director of Strategy, Planning and Performance	Staffordshire Place 2	1. Honouree Contract - Public Health Consultant (ongoing)	None	None	None	None required
ES CCG	Mr	Christopher	Ragg	Lay member Governing Body	Edwin House	None	None	None	None	None required.

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Staffordshire CCGs	Ms	Regina	Shakespeare*	Turnaround Director	Staffordshire Place 2	1. Director in Regina Shakespeare Consulting Ltd, private company currently working with the CCGs (10.12.2018 - 31.08.2019)	None	None	None	One to one meetings with Accountable Officer to agree work focus and activities.
ES CCG	Dr	Alison	Shearman	General Practitioner	Alrewas Surgery	1. Howbeck Healthcare (East Staffs PCP) - GP Partnership (2017 - present). 2. Alexin - GP Federation (2014 - present). 3. GP Trainer with West Midlands Deanery - GP Registrars (Sept 2018 - present). 4. GP Executive - East Staffs CCG (Feb 2018 - present). 5. GP representative on Joint Quality and Safety Committee Staffordshire (13 Sep 2018 - present). 6. Practice member of East Staffs PCN (ongoing)	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Ms	Lynn	Tolley*	Head of Nursing, Quality and Safety	Staffordshire Place 2	None	None	None	1. Step daughter and Mother work at Walsall Manor Hospital Trust 2. Step daughter in law works at Royal Wolverhampton Trust.	Do not have direct contact with these individuals whilst at work.
Staffordshire CCGs	Mr	Marcus	Warnes*	Accountable Officer	Staffordshire Place 2	None	None	None	1. Child carrying out two day's work experience with Mills and Reeve, Birmingham (24-25 July 2019)	None required.
Staffordshire CCGs	Mr	Paul	Winter*	Deputy Director of Corporate Services and Governance	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Ms	Sally	Young*	Director of Corporate Services, Governance and Communication	Staffordshire Place 2	None	None	None	None	None required.

* Individual/role works across PAN Staffordshire Clinical Commissioning Groups

1. Financial Interest (This is where individuals may directly benefit financially from the consequences of a commissioning decision, e.g. being a partner in a practice that is commissioned to provide primary care services)

2. Non-financial professional interests (This is where an individual may benefit professionally from the consequences of a commissioning decision e.g., having an unpaid advisory role in a provider organisation that has been commissioned to provide services)

3. Non-financial personal interests (This is where an individual may benefit personally, but not professionally or financially, from a commissioning decision e.g. if they suffer from a particular condition that requires individually funded treatment)

4. Indirect interests (This is where there is a close association with an individual who has a financial interest, non-financial professional interest or a non-financial personal interest in a commissioning decision e.g. spouse, close relative (parent, grandparent, child)

5. Actions taken to mitigate identified conflicts of interest

(a) Change the CCG role with which the interest conflicts (e.g. membership of a CCG commissioning project, contract monitoring process or procurement would see either removal of voting rights and/or active participation in or direct influencing of any CCG

(b) Not to appoint to a CCG role, or be removed from it if the appointment has already been made, where an interest is significant enough to make the individual unable to operate effectively or to make a full and proper contribution to meetings etc

(c) For individuals engaging in Secondary Employment or where they have material interests in a Service Provider, that all further engagement or involvement ceases where the CCG believes the conflict cannot be effectively managed

(d) All staff with an involvement in CCG business to complete mandatory online Conflicts of Interest training (provided by NHS England), supplemented as required by face-to-face training sessions for those staff engaged in key CCG decision-making roles

(e) Manage conflicts arising at meetings through the agreed Terms of Reference, recording any conflicts at the start / throughout and how these were managed by the Chair within the minutes

(f) Conflicted members to not attend meetings, or part(s) of meetings: e.g. to either temporarily leave the meeting room, or to participate in proceedings but not influence the group's decision, or to participate in proceedings / decisions with the agreement of all other

(g) Conflicted members not to receive a meeting's agenda item papers or enclosures where any conflict arises

(h) Recording of the interest on the CCG Conflicts of Interest/Gifts & Hospitality Register and in the minutes of meetings attended by the individual (where an interest relates to such)

(i) Other (to be specified)